

ORDINANCE NO. FY2023-004

**AN ORDINANCE PROVIDING PAID LEAVE FOR ALL WORKERS
OF THE RUTLAND-DUNDEE TOWNSHIPS FIRE PROTECTION DISTRICT**

WHEREAS, the Rutland and Dundee Townships Fire Protection District (the “District”) provides paid leave for all its employees covered by either individual or collective bargaining employment agreements; and

WHEREAS, the state of Illinois has adopted the Paid Leave for All Workers Act 820 ILCS 192/1 et seq. (The Act) which provides for paid leave to be provided for all workers for whom paid leave is not otherwise provided which said Act has become effective as of January 1, 2024.

NOW, THEREFORE, in order to comply with the provisions of the Act, it is hereby ordained as follows:

SECTION 1. The collective bargaining agreement between the District and the fire fighters included within the bargaining unit specified therein are, pursuant to the terms of said collective bargaining agreement, entitled to paid time off benefits that equal or exceed those provided by the Act and paid time off benefits for such employees shall continue to be governed and administered as provided in the collective bargaining agreement.

SECTION 2. All Employees employed by individual employment contracts are pursuant to such contracts, entitled to paid time off benefits that equal or exceed those provided by the Act and paid time off benefits for such employees shall continue to be governed and administered as provided in the employment contact pertaining to each such employee.

SECTION 3. All employees not covered by collective bargaining or individual employment agreements shall be entitled to paid time off benefits as provided by the Act.

SECTION 4. The Fire Chief is directed to establish such procedures and record-keeping processes as shall be necessary to comply with the provisions of the Act as they pertain to such employees to which Section 3 hereof applies.

ADOPTED this 8th day of January 2024, pursuant to a roll call vote as follows:

AYES: Anderson, Gilbert, Carbone

NAYS: 0

ABSENT: 0

Rollyn "Red" Anderson
President, Board of Trustees
Rutland-Dundee Townships Fire Protection District

ATTEST:

William Carbone
Secretary, Board of Trustees
Rutland-Dundee Townships Fire Protection District

STATE OF ILLINOIS)
)
COUNTY OF COOK) SS

SECRETARY'S CERTIFICATE

I, **WILLIAM CARBONE**, the duly qualified Secretary of the Board of Trustees of the Rutland-Dundee Townships Fire Protection District, Kane County, Illinois, do hereby certify that the attached hereto is a true and correct copy of an Ordinance entitled:

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which Ordinance was adopted by the Board of Trustees of the Rutland-Dundee Townships Fire Protection District at a meeting held on January 8, 2024. I do further certify that a quorum of said Board was present in person at said meeting, or by electronic means at said meeting, and that the Board complied with all requirements of the Illinois Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 8th day of January , 2024.

William Carbone
Secretary, Board of Trustees
Rutland-Dundee Townships Fire Protection District